



Apprenticeship Benchmark 2011/12



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THE INSTITUTE OF THE
MOTOR INDUSTRY

The Institute of the Motor Industry has commissioned this report on the review of Apprenticeship provision in England.

This report sets out a set of annual benchmarks for learners who started learning in the year 2011/12 defined as the period from 1 August 2011 to 31 July 2012.

Common Data Source

The data held within this report has been collected, collated and analysed by The Institute of the Motor Industry, with sources from internal records kept at the company, as well as a common data source of The Data Service (www.thedataservice.org.uk).

A Freedom of Information request was submitted to The Data Service, and its parent company, BIS, for data within this report, as well as consulting with the 'Statistical First Release' the Data Service Published in October 2012. Further information on these sources can be provided upon request.

Rounding Methodology

Although steps have been taken to guarantee the greatest accuracy possible with the figures within this report, some results have been rounded to ensure data consistency.

This policy involves rounding all numbers to the nearest 5. A summary of this policy is:

- Values, excluding 0, of less than 5 are displayed as a hyphen (-).
- Values ending between 3 and 7 are rounded to 5, and values ending 0, 1, 2, 8 and 9 are rounded to 10
- For example, 3 will be displayed as Less than 5, 13 will be displayed as 15 and 32 will be displayed as 30

Definition(s)

The term "Leavers" applies to those that commenced upon an Apprenticeship programme of work and subsequently left the programme, certificated or otherwise. The term "Completions" applies to those that left the programme after attaining all qualifications and requirements involved.

Row and column totals are also subjected to this rounding policy which means that the numbers shown in the table will not always match the totals shown.

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Executive Summary

1. Apprenticeship starts for Automotive programmes have reduced by nearly two-thousand students for the past year – 2011/12 saw a significant drop in the number of learners starting an Apprenticeship programme, 14.8% lower against 2010/11 figures. Advanced Apprenticeship programme uptake saw a drop of 14.1%, whilst Apprenticeship uptake saw a drop of 15.1%.

2. Vehicle Maintenance & Repair is by far the most popular framework – 77.6% of all of the starts for Automotive Frameworks in 2011/12 were for Vehicle Maintenance and Repair programmes, a pattern that has been repeated for a number of years. However, this year more-so, with a 4.1% increase on proportionate starts in 2010/11 for the same framework.

3. Most start an Apprenticeship programme in September – In keeping with the standard academic year, the highest number of Apprenticeship starts was recorded in September. However, there were registered starts on Apprenticeships throughout the year.

4. Over 98% of starters in 2011/12 were male, with fewer than 2% female starters – Traditionally, the automotive sector has been dominated by male employees over female employees, and the 2011/12 year has not been an exception. There is a clear lack of diversity in the sector that is unlikely to change in the immediate future.

5. There were far fewer leavers of Apprenticeship programmes in 2011/12 compared to the previous year – Numerically, the number of people leaving an Apprenticeship in 2011/12 dropped by 10.4%. However, it is likely that this is directly linked to the number of learners starting on a programme, which has also shown a fairly significant drop.

5 6. July and August saw the highest levels of apprentices leaving their programmes – Similarly to the pattern of those starting Apprenticeships primarily during September, the majority of those on Apprenticeship programmes left during the final months of the academic year, during July and August.

7. Over 6% of completions of learners were aged 25 and over – Those over the age of 24 accounted for 6% of total completions; 58% of completions were aged 16-18 and 35% were aged 19-24.

8. 94% of Apprenticeship completions had their certificates claimed for – This indicates that there is still a portion (6%) of completions that do not have their certificate claimed for them; each apprentice has the right to do so, and this provision is included within funding for said Apprenticeship.

Apprenticeship Starts

Starts by Level

Year	Apprenticeship	Advanced Apprenticeship	Total
2011/12	6,743	3,757	10,500
2010/11	7,943	4,374	12,317
2009/10	7,780	4,680	12,460

Table 1: Overall Apprenticeship starts for the previous three years

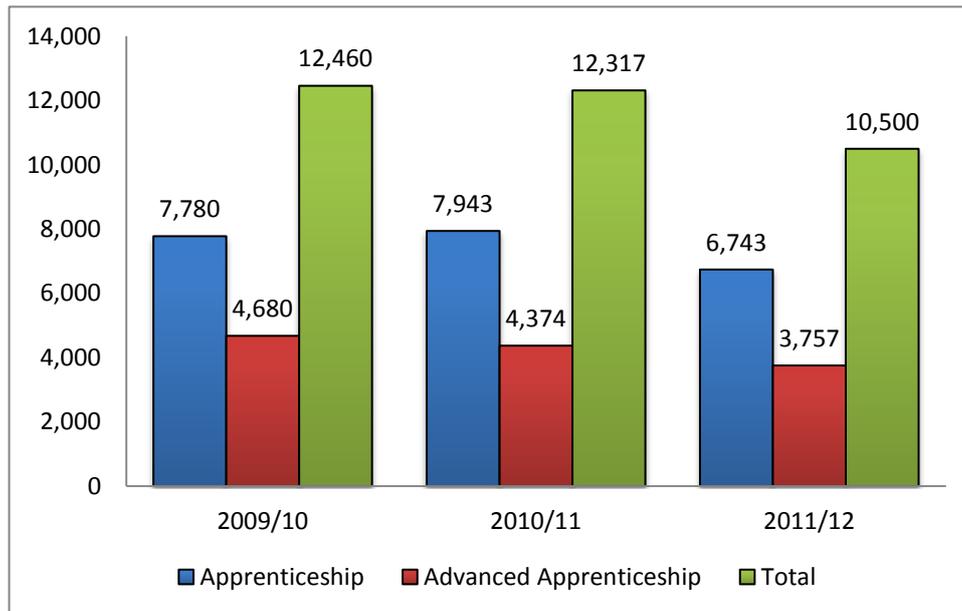


Figure 1: Graphical representation of decline in Apprenticeship starts for the previous two years

There has been a gradual decline in the number of enrolments on Automotive Apprenticeship programmes over the past two years (after a peak in 2009/10), which has become steeper for these 2011/12 figures. A drop of nearly 15% between 2010/11 and 2011/12 statistics was found for Apprenticeships programmes and a 14% decrease in Advanced Apprenticeship uptake. This pattern opposes the trend seen for Apprenticeship programmes as a whole, which indicate a 12% rise in uptake across all sectors.

The proportions of those starting Apprenticeships against those starting Advanced Apprenticeship programmes remained steady from the previous year. However, it appears that, whilst Apprenticeship uptake has decreased to a fairly similar level as to that seen in 2008/9, the Advanced Apprenticeship starts is still well below even this low 2008/9 figure (not shown). This would suggest that after a slight boost to the number of starts, the statistics show that the numbers are settling to pre-2009 levels, with the Advanced Apprenticeship programmes being reduced still further.

Starts by Framework

Framework	Apprenticeship	Advanced Apprenticeship	Total
Roadside Assistance & Recovery	6	44	50
Vehicle Body & Paint	649	389	1,038
Vehicle Fitting	586	38	624
Vehicle Maintenance & Repair	5,109	3,040	8,149
Vehicle Parts	348	213	561
Vehicle Sales	45	33	78
Total	6,743	3,757	10,500

Table 2: Breakdown of Apprenticeship starts by sub-sector framework option

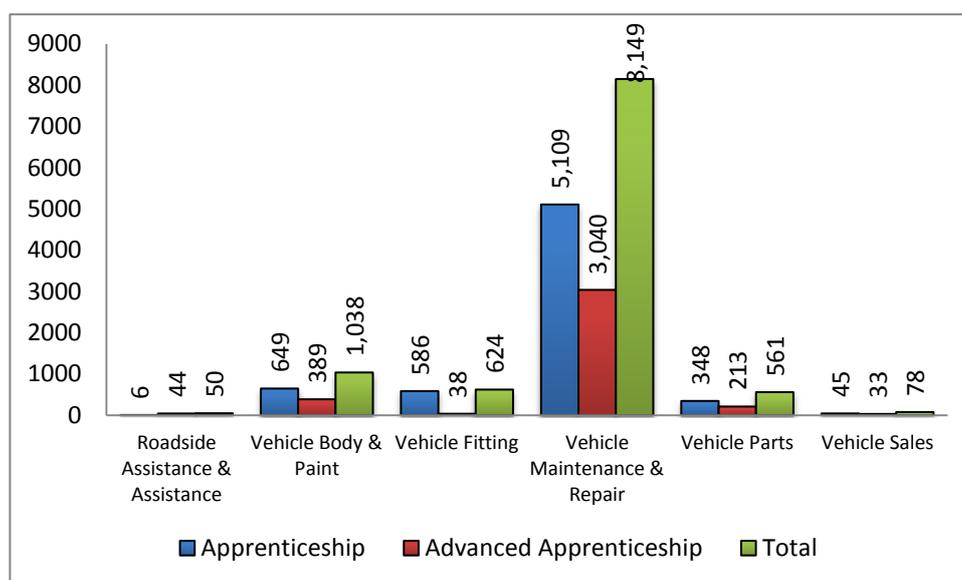


Figure 2: Graphical representation of starts by sub-sector framework option

As has been the case for a number of years, the Vehicle Maintenance & Repair framework is by far the most popular route available to those embarking on an Apprenticeship programme. This is a regularly large disparity between the number of learners adopting this framework in comparison to others. Of the frameworks listed above, in comparison to the total number of Apprenticeship starts for 2011/12, the proportions are as follows:

Framework	% of Total Starts (Apprenticeship)	% of Total Starts (Advanced Apprenticeship)	% of Total Starts (All)	% Change on 2010/11
Vehicle Maintenance & Repair	75.8%	80.9%	77.6%	+4.1%
Vehicle Body & Paint	9.6%	10.4%	9.9%	-0.1%
Vehicle Fitting	8.7%	1.0%	5.9%	-2.1%
Vehicle Parts	5.2%	5.7%	5.3%	+0.1%
Vehicle Sales	0.7%	0.9%	0.7%	-1.6%
Roadside Assistance & Recovery	0.09%	1.2%	0.5%	-0.4%

Table 3: Changes to Apprenticeship starts by framework

Table 3 shows an increase in the proportion of learners undertaking a Vehicle Maintenance & Repair programme, and moderate drops in those taking both Vehicle Fitting and Vehicle Sales Apprenticeships. The proportions of learners undertaking Vehicle Body & Paint, Vehicle Parts and

Roadside Assistance and Recovery Apprenticeships showed little variation from the 2010/11 data.

Starts by Month

Month	Apprenticeship (Approx)	Advanced Apprenticeship (Approx)	Total	Change on 2010/11
August 2011	9.8%	3.2%	13.0%	+1.0%
September	20.5%	9.5%	30.0%	-6.5%
October	7.1%	3.2%	10.3%	-3.6%
November	5.2%	2.4%	7.6%	+1.6%
December	1.7%	1.7%	3.4%	-0.1%
January 2012	3.2%	2.6%	5.9%	+1.2%
February	2.1%	2.1%	4.1%	+0.4%
March	2.2%	2.1%	4.3%	-0.4%
April	2.4%	1.7%	4.1%	+2.7%
May	2.0%	2.0%	4.0%	+1.1%
June	1.9%	1.7%	3.6%	+0.2%
July	6.2%	3.6%	9.8%	+2.7%
Total	64.2%	35.8%	100.0%	n/a

Table 4: Changes to the structure of Apprenticeship starts by month of Apprenticeship start

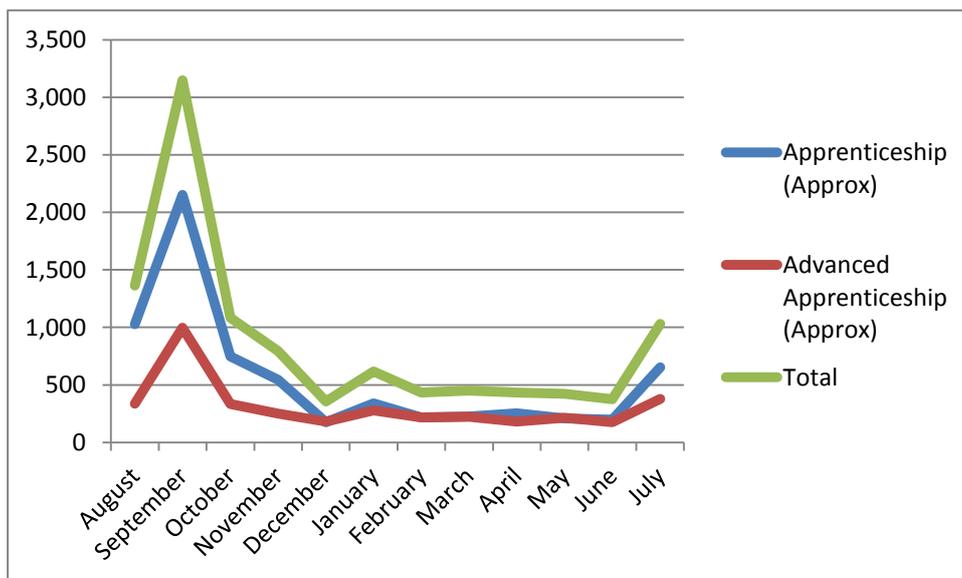


Figure 3: Graphical representation of Apprenticeship starts by month and level

Apprenticeship programmes have fairly consistent start dates, in order to fit in with academic calendars for the ease of transition from students in secondary education into further education. As a result, it is common for the start dates to be within a three month period (ranging from August to October).

Starts by Gender

Framework	Male	Female	Total
Roadside Assistance & Recovery (Total)	50	-	50
Apprenticeship	10	-	10
Advanced Apprenticeship	40	-	40
Vehicle Body & Paint (Total)	1,010	30	1,040
Apprenticeship	630	20	650
Advanced Apprenticeship	380	10	390
Vehicle Fitting (Total)	610	20	620
Apprenticeship	570	10	590
Advanced Apprenticeship	40	-	40
Vehicle Maintenance & Repair (Total)	8,020	130	8,150
Apprenticeship	5,030	80	5,110
Advanced Apprenticeship	2,990	50	3,040
Vehicle Parts (Total)	540	20	560
Apprenticeship	340	10	350
Advanced Apprenticeship	200	10	210
Vehicle Sales (Total)	70	10	80
Apprenticeship	40	10	50
Advanced Apprenticeship	30	-	30
All Frameworks	10,300	210	10,500
Apprenticeship	6,620	130	6,743
Apprenticeship (%)	98.2%	1.8%	100%
Advanced Apprenticeship	3,680	70	3,757
Advanced Apprenticeship (%)	98%	2%	100%
All Apprenticeships (%)	98.1%	1.9%	100%

Table 5: Apprenticeship starts by Gender, by Framework and by Level

The number of Apprenticeship starts made by male learners outweighs the number of starts of female learners. There is just 0.1% variation between both Apprenticeship and Advanced Apprenticeship starts.

Starts by Learners with Learning Difficulties and Disabilities (LLDD)

Framework	LLDD > Yes	LLDD > No	No information provided	Total
Roadside Assistance & Recovery (Total)	>	45	>	50
<i>Apprenticeship</i>	0	5	> (1)	6
<i>Advanced Apprenticeship</i>	> (4)	40	0	44
Vehicle Body & Paint (Total)	119	910	0	1,038
<i>Apprenticeship</i>	100	545	> (4)	649
<i>Advanced Apprenticeship</i>	23	365	> (1)	389
Vehicle Fitting (Total)	47	569	8	624
<i>Apprenticeship</i>	47	531	8	586
<i>Advanced Apprenticeship</i>	0	38	0	38
Vehicle Maintenance & Repair (Total)	984	7,067	98	8,149
<i>Apprenticeship</i>	704	4,330	75	5,109
<i>Advanced Apprenticeship</i>	280	2,737	23	3,040
Vehicle Parts (Total)	47	511	> (3)	561
<i>Apprenticeship</i>	30	316	> (2)	348
<i>Advanced Apprenticeship</i>	17	193	0	210
Vehicle Sales (Total)	> (4)	74	0	78
<i>Apprenticeship</i>	> (1)	44	0	45
<i>Advanced Apprenticeship</i>	> (3)	30	0	33
All Frameworks	1,197	9,176	106	10,500
<i>Apprenticeship</i>	881	5,771	83	6,743
<i>Advanced Apprenticeship</i>	320	3,403	23	3,757

Table 6: Apprenticeship starts by learners with Learning Difficulties and Disabilities and by level

11

For all of the frameworks listed above, the number of learners who state that they have 'Learning Difficulties and Disabilities' (LLDD) are, as expected, the minority of their chosen framework. However, there are also interesting statistics showing the proportions of learners that do have LLDD per framework shown below, and these seem to vary considerably depending on which framework has been selected:

Framework	% of starts LLDD	Change on 2010/11
Roadside Assistance & Recovery (Total)	8%	+1.8%
Vehicle Body & Paint (Total)	11.5%	+1.1%
Vehicle Fitting (Total)	7.5%	+0.1%
Vehicle Maintenance & Repair (Total)	12.1%	-0.2%
Vehicle Parts (Total)	8.4%	+4.3%
Vehicle Sales (Total)	5.1%	-9.1%

Table 7: Changes to the structure of Apprenticeship starts by proportion of LLDD positive learners

The table above does not seem to suggest any major correlation between the number of starts for learners with a difficulty or disability, and a specific Framework. The statistics are fairly balanced, indicating that there is a need for LLDD provision across all disciplines for apprentices in the sector.

Starts by Ethnicity – Table 8: Apprenticeship starts by Ethnicity, by framework and by level

Framework	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Total
Roadside Assistance & Recovery (Total)	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	0	0	0	0	50
<i>Apprenticeship</i>	0	0	0	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	10
<i>Advanced Apprenticeship</i>	0	0	0	0	0	0	0	0	0	0	44	0	0	0	0	0	0	0	0	40
Vehicle Body & Paint (Total)	>	>	>	>	>	10	0	0	>	0	972	>	12	>	>	8	>	>	10	1040
<i>Apprenticeship</i>	>	>	>	>	>	10	0	0	>	0	600	>	7	>	>	5	0	0	6	650
<i>Advanced Apprenticeship</i>	>	0	0	0	0	0	0	0	0	0	372	0	5	0	0	>	>	>	>	390
Vehicle Fitting (Total)	>	5	0	>	0	6	0	>	>	0	451	>	10	>	92	35	>	>	7	620
<i>Apprenticeship</i>	>	5	0	>	0	6	0	>	>	0	438	>	10	>	67	35	>	>	7	590
<i>Advanced Apprenticeship</i>	0	0	0	0	0	0	0	>	0	0	13	0	0	0	25	0	0	0	0	40
Vehicle Maintenance & Repair (Total)	19	29	19	15	18	67	>	21	26	5	7500	>	114	14	43	165	23	13	43	8150
<i>Apprenticeship</i>	14	19	14	9	13	42	>	14	10	>	4689	>	72	11	34	96	18	9	31	5110
<i>Advanced Apprenticeship</i>	5	10	5	6	5	25	0	7	16	>	2811	0	42	>	5	65	5	>	12	3040
Vehicle Parts (Total)	>	0	0	>	0	>	>	0	>	0	532	0	0	>	>	5	>	>	>	560
<i>Apprenticeship</i>	>	0	0	0	0	>	>	0	>	0	326	0	0	>	>	>	0	>	>	350
<i>Advanced Apprenticeship</i>	0	0	0	>	0	0	0	0	>	0	203	0	0	0	0	>	>	>	0	210
Vehicle Sales (Total)	0	0	0	0	0	0	0	0	0	0	74		>	0	0	0	>	0	>	80
<i>Apprenticeship</i>	0	0	0	0	0	0	0	0	0	0	42		>	0	0	0	>	0	>	50
<i>Advanced Apprenticeship</i>	0	0	0	0	0	0	0	0	0	0	32		>	0	0	0	0	0	0	30
All Frameworks	23	35	20	18	19	84	>	23	30	5	9576	6	138	15	133	203	27	17	59	10500
<i>Apprenticeship</i>	17	25	15	11	14	59	>	15	13	>	6101	>	90	14	103	136	20	11	46	6743
<i>Advanced Apprenticeship</i>	6	10	5	7	5	25	0	8	17	>	3475	>	48	>	30	67	7	6	13	3757

12

- | | | | |
|--|--------------------------------|---|-----------------------------|
| A – African | F – Any other White background | K – English/Welsh/Scottish/Northern Irish/British | O – Not provided |
| B – Any other Asian background | G – Arab | L – Gypsy or Irish Traveller | P - Pakistani |
| C – Any other Black/African/Caribbean | H – Bangladeshi | M – Indian | Q – White & Asian |
| D – Any other ethnic group | I – Caribbean | N – Irish | R – White & Black African |
| E – Any other Mixed/Multiple Ethnic background | J – Chinese | | S – White & Black Caribbean |



Overall, the five most common ethnicities when considering starters of Automotive Apprenticeships in 2011/12 are:

1. 91.2 % gave their ethnicity as English/Welsh/Scottish/Northern Irish/British
2. 1.9% gave their ethnicity as Pakistani
3. 1.3% gave their ethnicity as Irish
4. 1.3% did not provide an ethnicity
5. 0.8% gave their ethnicity as any other White background

As is re-emphasised by the statistics in the section above, the English/Welsh/Scottish/Northern Irish/British category clearly dominates the Apprenticeship starts for 2011/12.

Starts by Additional Learning Support

Framework	Learner Has Been Assessed As Requiring Additional Learning Support And Does Not Have A Section 139A Learning Difficulty Assessment	Missing (Not Applicable/ Not Known)	Not Known/Missing for LR provision	Projected ALS below high cost and the learner does not have a Section 139A Learning Difficulty Assessment	Projected ALS below high cost and the learner has a Section 139A Learning Difficulty Assessment
Roadside Assistance & Recovery (Total)	0	50	0	0	0
<i>Apprenticeship</i>	0	6	0	0	0
<i>Advanced Apprenticeship</i>	0	44	0	0	0
Vehicle Body & Paint (Total)	0	998	32	8	0
<i>Apprenticeship</i>	0	618	25	6	0
<i>Advanced Apprenticeship</i>	0	380	7	> (2)	0
Vehicle Fitting (Total)	> (1)	600	23	0	0
<i>Apprenticeship</i>	> (1)	563	22	0	0
<i>Advanced Apprenticeship</i>	0	37	> (1)	0	0
Vehicle Maintenance & Repair (Total)	>	7,564	453	106	19
<i>Apprenticeship</i>	0	4,636	356	93	18
<i>Advanced Apprenticeship</i>	>	2,928	97	13	>
Vehicle Parts (Total)	0	560	>	0	0
<i>Apprenticeship</i>	0	347	>	0	0
<i>Advanced Apprenticeship</i>	0	213	0	0	0
Vehicle Sales (Total)	0	78	0	0	0
<i>Apprenticeship</i>	0	45	0	0	0
<i>Advanced Apprenticeship</i>	0	33	0	0	0
All Frameworks	>	9,850	508	114	19
<i>Apprenticeship</i>	>	6,215	403	99	18
<i>Advanced Apprenticeship</i>	>	3,635	104	13	>

Table 9: Apprenticeship starts by Additional Learning Support, by framework and by level

As the statistics above indicate, the large majority of starters were filed under the 'Missing (Not Applicable/Not Known)' field, indicating the likelihood that they have not, or do not have to, undertake a Learning Difficulty Assessment, as it would not realistically apply to them. Outside of this primary group, and the secondary group entitled 'Not Known/Missing for LR Provision', there are approximately 1.3% of learners who fall into the remaining three categories.

Starts by Provider Region



Region	Starts	% of total starts	Total Population Size (thousands) ¹	% of Regional Population Starting
North East	640	6.1%	2,596.4	0.02464
North West	1,620	15.4%	7,056.0	0.02295
Yorkshire and the Humber	1,380	13.1%	5,288.2	0.02609
East Midlands	1,160	11.0%	4,537.4	0.02556
West Midlands	1,090	10.4%	5,608.7	0.01943
East of England	970	9.2%	5,862.4	0.01654
London	620	5.9%	8,204.4	0.00755
South East	1,500	14.3%	8,652.8	0.01733
South West	1,440	13.7%	5,300.8	0.02716
England Total	10,430	99.3%	53,107.2	0.01963
Other Total	80	0.7%	n/a	n/a
Grand Total	10,500	100%	n/a	n/a

Table 10: Apprenticeship starts by Region of Provider and respective population

It is important to understand the overall population against the proportions of learners as it provides an insight into the potential need for sector specific apprentices geographically, and is also likely to indicate frequency of provision geographically.

As shown in Table 10, these frequencies fluctuate dependent on region; for example, the North East, whilst representing one of the smallest population of Apprenticeship starts, represents one of the largest when considering the overall population size of said region.

¹ Population Size Data taken from 'Region and Country Profiles – Population and Migration', ONS.gov.uk, March 2013

Starts by Learner Region

Region	Starts	% of total Starts	Change on Provider Region
North East	660	6.3%	+0.2%
North West	1,600	15.2%	-0.2%
Yorkshire and the Humber	1,450	13.8%	+0.7%
East Midlands	930	8.6%	-2.4%
West Midlands	1,110	10.6%	+0.2%
East of England	990	9.4%	+0.2%
London	670	6.4%	+0.5%
South East	1,550	14.8%	+0.5%
South West	1,420	13.5%	-0.2%
England Total	10,370	98.8%	-0.5%
Other Total	130	1.2%	+0.5%
Grand Total	10,500	100%	n/a

Table 11: Apprenticeship starts by Learner Region, including comparison to Provider Region

The table above shows that the changes dependent on provider region remains minimal, and that a large proportion of those undertaking Apprenticeships conduct them within their local region. The highest level of movement occurs from the East Midlands.

Starts by Individual Provider Frequency

Retail Motor Industry Training Ltd (also known as ReMIT) provided the highest number of Apprenticeship programmes, a total of 8.7% of all Automotive Retail Apprenticeship starts in England. There were 247 separate training providers that registered at least one Automotive Retail Apprenticeship start in 2011/12. The 20 training providers with the highest number of starts accounted for 47.6% of total starts. The fact that fewer than 10% of the providers showing they accommodate Apprenticeships of this type account for nearly half of all starts shows the unbalanced nature of the provision of training across England, with certain organisations responsible for huge shares of the Automotive Apprenticeship population. Further information on completions by provider can be found in Table 29.

Apprenticeship Leavers

Leavers by Level

Year	Apprenticeship	Advanced Apprenticeship	Total
2011/12	7,023	3,964	10,987
2010/11	7,980	4,291	12,271
2009/10	7,980	4,435	12,415

Table 12: Apprenticeship leavers by level

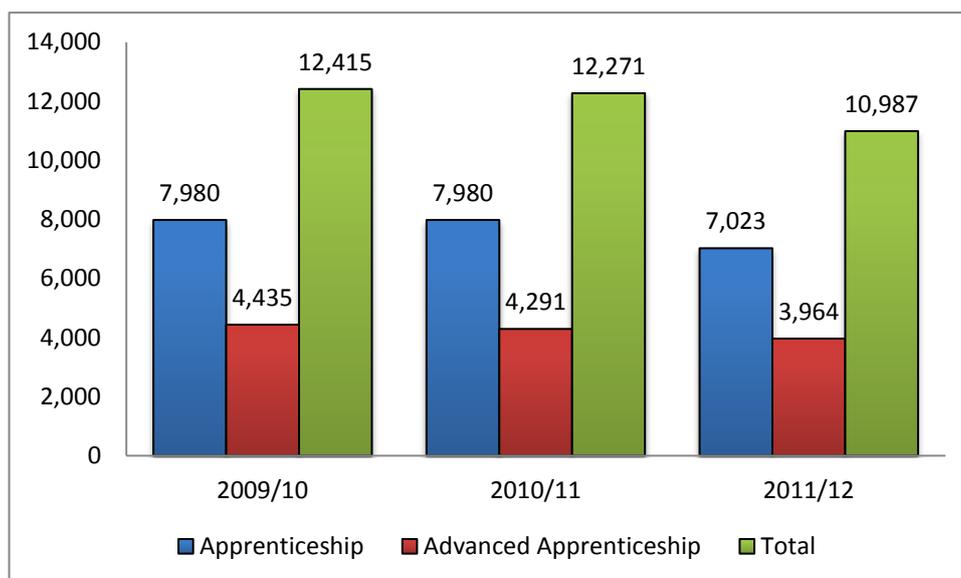


Figure 4: Graphical representation of Apprenticeship leavers by level

The number of leavers fell by 10.5% compared to 2010/11, with Apprenticeship statistics showing a decrease of 12%, and Advanced Apprenticeship statistics showing a decline of 7.6. However, given that an Apprenticeship programmes can last in excess of 24 months for a Level 2 programme, and 18 months for a Level 3 programme it is likely that there will be a delay between when the same Apprentice that appears as a 'starter' appears as a 'leaver', given the continuous nature of starts and completions of Apprenticeships.

Statistics from within the Statistical First Release², when concerning the uptake of Apprenticeship across all sectors and discipline, suggest that the popularity of Apprenticeships is actually increasing, with overall leaver figures up in 2011/12 by 29% on 2010/11 levels.

² Statistical First Release, via The Data Service, available at http://www.thedataservice.org.uk/Statistics/statisticalfirstrelease/sfr_current/

Leavers by Framework

Framework	Apprenticeship	Advanced Apprenticeship	Total
Roadside Assistance & Recovery	24	80	104
Vehicle Body & Paint	660	524	1,184
Vehicle Fitting	670	48	718
Vehicle Maintenance & Repair	5,106	3,136	8,242
Vehicle Parts	407	168	575
Vehicle Sales	156	8	164
Total	7,023	3,964	10,987

Table 13: Apprenticeship leavers by framework and by level

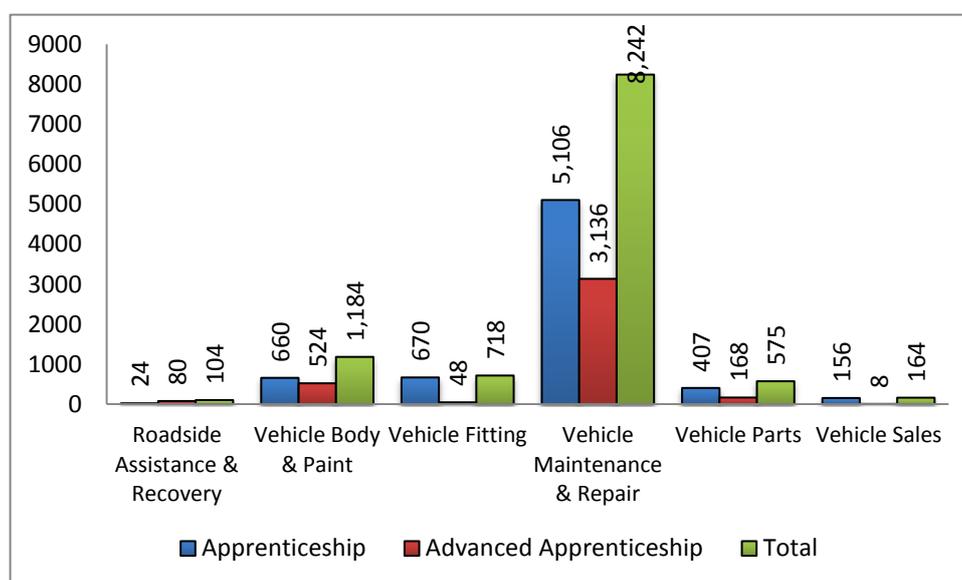


Figure 5: Graphical representation of Apprenticeship leavers by framework and by level

As with the statistics indicating the number of starters for 2011/12, the number of people leaving their programme (both those completing and dropping out) is clearly dominated by the Vehicle Maintenance & Repair framework. Considering it has a high number of sub-sector options within the framework (Light Vehicle, Heavy Vehicle, Motorcycles etc.), it is not surprising that this is the case. To further understand how these statistics have changed from those of 2010/11. As is shown in the table below, there has been little variation in the proportions of leavers between 2010/11 and 2011/12.

Framework	% of Total Leavers (Apprenticeship)	% of Total Leavers (Advanced Apprenticeship)	% of Total Leavers (All)	% Change on 2010/11
Vehicle Maintenance & Repair	72.7%	79.1%	75.0%	-0.4%
Vehicle Body & Paint	9.4%	13.2%	10.8%	+0.2%
Vehicle Fitting	9.5%	1.2%	6.1%	-0.5%
Vehicle Parts	5.8%	4.2%	5.2%	+0.4%
Vehicle Sales	2.2%	0.2%	1.5%	-0.2%
Roadside Assistance & Recovery	0.3%	2.0%	0.9%	0%

Table 14: Changes to the structure of Apprenticeship leavers by framework

Leavers by Month

Month	Apprenticeship (Approx)	Advanced Apprenticeship (Approx)	Total	Change on 2010/11
August 2012	6.8%	4.5%	11.4%	+1.8%
September	5.5%	3.5%	9.0%	0%
October	5.2%	3.8%	9.1%	-1.5%
November	4.5%	3.0%	7.6%	-0.2%
December	3.9%	2.3%	6.3%	0%
January 2013	4.4%	2.5%	7.0%	+0.9%
February	4.1%	2.1%	6.3%	+1.3%
March	4.8%	2.1%	7.0%	-0.9%
April	3.6%	1.7%	5.3%	+0.1%
May	4.8%	2.4%	7.3%	+0.1%
June	5.6%	2.4%	8.0%	-1.8%
July	10.5%	5.2%	15.7%	-2.6%
Total	63.9%	36.0%	100.0%	n/a

Table 15: Apprenticeship leavers by month and by level of Apprenticeship

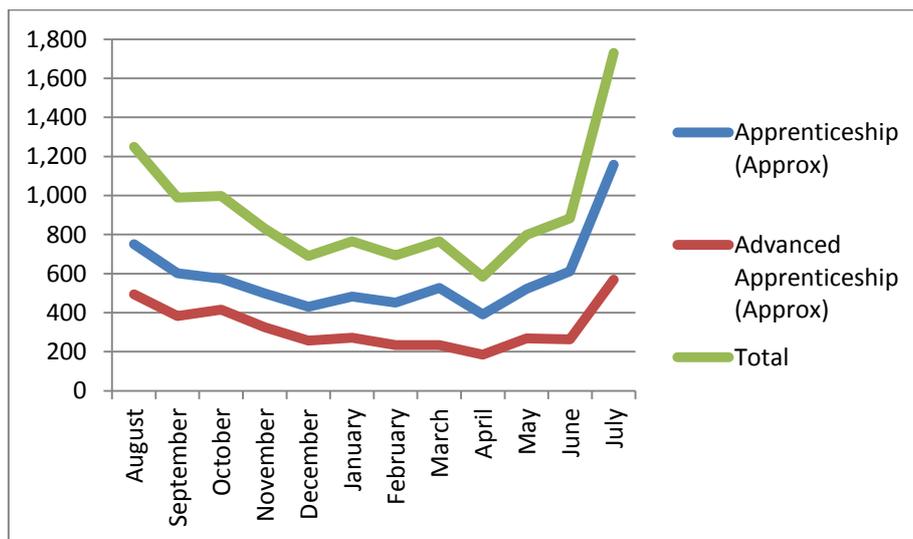


Figure 6: Graphical representation of Apprenticeship starts by month and level

Given that the academic year typically comes to an end in July, it is expected that the majority of those that leave Apprenticeship programmes do so within this month, which the statistics above support. The trend shown with Apprenticeship starts is also reflected within these figures, with a high volume of learners leaving their programme in August, September and October. However, whereas the data for those starting an Apprenticeship in 2011/12 showed greater stability and aligned with data for April, the above shows a significant drop in leavers throughout April.

The variations shown above seem to be fairly similar in size to those shown in the starts data previously, and do not represent a significant change in the makeup of Apprenticeships. However, what is interesting is that the proportion of those that left their Apprenticeships in April was statistically higher than for 2010/11.

Leavers by Learners with Learning Difficulties and Disabilities (LLDD)

Framework	LLDD > Yes	LLDD > No	No information provided	Total
Roadside Assistance & Recovery (Total)	8	95	>	104
<i>Apprenticeship</i>	>	22	>	24
<i>Advanced Apprenticeship</i>	7	73	0	80
Vehicle Body & Paint (Total)	130	1,046	6	1,184
<i>Apprenticeship</i>	86	569	>	660
<i>Advanced Apprenticeship</i>	44	477	>	524
Vehicle Fitting (Total)	75	635	8	718
<i>Apprenticeship</i>	74	588	8	670
<i>Advanced Apprenticeship</i>	>	47	0	48
Vehicle Maintenance & Repair (Total)	981	7,179	82	8,242
<i>Apprenticeship</i>	669	4,382	55	5,106
<i>Advanced Apprenticeship</i>	312	2,797	23	3,136
Vehicle Parts (Total)	41	533	>	575
<i>Apprenticeship</i>	34	372	>	407
<i>Advanced Apprenticeship</i>	6	161	0	168
Vehicle Sales (Total)	27	137	0	164
<i>Apprenticeship</i>	26	130	0	156
<i>Advanced Apprenticeship</i>	>	7	>	8
All Frameworks	1,262	9,625	96	10,987
<i>Apprenticeship</i>	889	6,063	63	7,023
<i>Advanced Apprenticeship</i>	369	3,562	23	3,964

Table 16: Apprenticeship leavers by learners with Learning Difficulties and Disabilities and by level

As with starts, there is a minority of reported learners with a Learning Difficulty or Disability leaving Automotive Apprenticeships, with just 11.5% reporting this to be the case. In addition, there is no particular concentration on any specific framework experiencing an abnormally high/low proportion of learners with LLDD (with the possible exception of Vehicle Sales, but this may be anomalous on the account of the low number of leavers on this framework).

Framework	% confirming positive for LLDD	Change on 2010/11
Roadside Assistance & Recovery (Total)	7.6%	+4.2%
Vehicle Body & Paint (Total)	11%	-1.8%
Vehicle Fitting (Total)	10.4%	-1.9%
Vehicle Maintenance & Repair (Total)	11.9%	-0.7%
Vehicle Parts (Total)	7.1%	+3.2%
Vehicle Sales (Total)	16.5%	+8.3%

Table 17: Changes to the structure of Apprenticeship leavers by proportion of LLDD positive learners

It appears from the statistics above that the number of learners, confirmed as LLDD positive has risen recently, in general, to levels above that of 2010/11, the primary example of which appears to be those leaving Vehicle Sales Apprenticeships, which have seen a sharp rise in learners with LLDD.

Leavers by Ethnicity - Table 18: Apprenticeship leavers by Ethnicity, by framework and by level

Framework	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	Total
Roadside Assistance & Recovery (Total)	0	0	0	0	0	0	0	0	0	0	104	0	0	0	0	0	0	0	0	104
<i>Apprenticeship</i>	0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	0	0	0	0	24
<i>Advanced Apprenticeship</i>	0	0	0	0	0	0	0	0	0	0	80	0	0	0	0	0	0	0	0	80
Vehicle Body & Paint (Total)	>	0	>	>	>	>	0	0	>	0	1,129	0	>	>	6	5	0	>	6	1184
<i>Apprenticeship</i>	>	0	>	>	>	>	0	0	>	0	623	0	>	>	>	>	0	>	5	660
<i>Advanced Apprenticeship</i>	>	0	0	0	0	>	0	0	>	0	506	0	>	0	>	>	0	>	>	524
Vehicle Fitting (Total)	>	>	>	>	0	>	0	5	>	0	602	0	10	>	11	62	>	>	>	718
<i>Apprenticeship</i>	>	>	>	>	0	>	0	5	>	0	558	0	9	>	9	62	>	>	>	670
<i>Advanced Apprenticeship</i>	0	>	>	0	0	0	0	0	0	0	44	0	>	0	>	0	0	0	0	48
Vehicle Maintenance & Repair (Total)	9	20	10	36	24	64	>	19	43	>	7,597	>	10	11	43	154	22	10	48	8242
<i>Apprenticeship</i>	6	11	6	22	14	46	>	12	26	>	4,686	>	68	6	33	102	15	9	28	5106
<i>Advanced Apprenticeship</i>	>	9	>	14	10	18	0	7	17	>	2,911	0	38	5	10	52	7	>	20	3136
Vehicle Parts (Total)	>	>	0	>	>	>	0	0	5	0	545	0	>	0	>	>	>	>	>	575
<i>Apprenticeship</i>	>	>	0	>	0	>	0	0	5	0	385	0	>	0	>	>	>	>	>	407
<i>Advanced Apprenticeship</i>	0	>	0	0	>	0	0	0	0	0	160	0	0	0	>	>	>	0	0	168
Vehicle Sales (Total)	>	0	0	>	>	0	0	>	0	0	152	0	6	0	0	0	0	0	>	164
<i>Apprenticeship</i>	>	0	0	>	>	0	0	>	0	0	144	0	6	0	0	0	0	0	>	156
<i>Advanced Apprenticeship</i>	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0	0	0	0	0	8
All Frameworks	9	20	10	36	24	64	>	24	48	>	10,129	>	12	11	60	221	22	10	54	10987
<i>Apprenticeship</i>	6	11	6	22	14	46	>	17	31	>	6,420	>	83	6	42	164	15	9	33	7023
<i>Advanced Apprenticeship</i>	>	9	>	14	10	18	0	7	17	>	3,709	0	38	5	10	52	7	>	20	3964

A – African

B – Any other Asian background

C – Any other

Black/African/Caribbean

D – Any other ethnic group

E – Any other Mixed/Multiple Ethnic background

F – Any other white background

G – Arab

H – Bangladeshi

I – Caribbean

J – Chinese

K – English/Welsh/Scottish/Northern Irish/British

L – Gypsy or Irish Traveller

M – Indian

N – Irish

O – Not provided

P – Pakistani

Q – White & Asian

R – White & Black African

S – White & Black Caribbean

Overall, the five most common ethnicities when considering leavers of Automotive Apprenticeships in 2011/12 are:

1. 92.2% gave their ethnicity as English/Welsh/Scottish/Northern Irish/British
2. 2.0% gave their ethnicity as Pakistani
3. 1.1% gave their ethnicity as Irish
4. 0.6% gave their ethnicity as any other White background
5. 0.5% did not provide an ethnicity

As is re-emphasised by the statistics in the section above, the English/Welsh/Scottish/Northern Irish/British category clearly dominates the Apprenticeship starts for 2011/12.

Leavers by Age (Approx.)

Framework	16-18	% of total	Change on 2010/11	19-23	% of total	Change on 2010/11	24+	% of total	Change on 2010/11	Total
Roadside Assistance & Recovery (Total)	5	5%	-14%	37	36%	-7%	62	60%	+21%	104
<i>Apprenticeship</i>	5	5%	-77%	12	12%	-60%	7	7%	-56%	24
<i>Advanced Apprenticeship</i>	0	0%	0%	25	24%	+24%	55	53%	+47%	80
Vehicle Body & Paint (Total)	420	35%	-47%	568	48%	+18%	196	17%	+78%	1,184
<i>Apprenticeship</i>	385	33%	-39%	250	21%	+22%	25	2%	+4%	660
<i>Advanced Apprenticeship</i>	35	3%	-77%	318	27%	+16%	171	14%	+89%	524
Vehicle Fitting (Total)	472	66%	-16%	174	24%	+9%	72	10%	+8%	718
<i>Apprenticeship</i>	471	66%	-29%	161	22%	+26%	38	5%	+61%	670
<i>Advanced Apprenticeship</i>	>(1)	0%	-33%	13	2%	+77%	34	5%	+91%	48
Vehicle Maintenance & Repair (Total)	3,506	43%	-20%	4,221	51%	+18%	515	6%	+3%	8,242
<i>Apprenticeship</i>	3,123	38%	-31%	1,779	22%	+44%	204	2%	+42%	5,106
<i>Advanced Apprenticeship</i>	383	5%	-70%	2,442	30%	+13%	311	4%	+39%	3,136
Vehicle Parts (Total)	178	31%	-15%	295	51%	+9%	102	18%	+6%	575
<i>Apprenticeship</i>	161	28%	-35%	192	33%	+29%	54	9%	+33%	407
<i>Advanced Apprenticeship</i>	17	3%	-19%	103	18%	-10%	48	8%	+35%	168
Vehicle Sales (Total)	6	4%	-4%	72	44%	-1%	86	52%	+4%	164
<i>Apprenticeship</i>	6	4%	-60%	69	42%	-15%	81	49%	-14%	156
<i>Advanced Apprenticeship</i>	0	0%	0%	3	2%	-84%	5	3%	0%	8
All Frameworks	4,587	42%	-20%	5,367	49%	+16%	1,033	9%	+5%	10,987
<i>Apprenticeship</i>	4,151	38%	-32%	2,463	22%	+37%	409	4%	+26%	7,023
<i>Advanced Apprenticeship</i>	436	4%	-71%	2,904	26%	+13%	624	6%	+56%	3,964

Table 19: Apprenticeship leavers by learner's age, by framework and by level

The funding of Apprenticeships is mainly available for those aged between 16-24, meaning there is such a concentration of leavers in these categories, with only 9.4% of Apprenticeship leavers being 24+. To further understand how this may have changed over the past 12 months, below is a collection of statistics comparing the two and indicating the changes that have occurred:

Across all of the categories shown above, there are consistent decreases in the number of learners leaving their Apprenticeships between the ages of 15-18, with the highest reduction showing a decrease of 25.2% from 2010/11 statistics. Following this, there is a mix of increases and decreases across the frameworks for those aged 19-23, with a consistent increase shown for those leaving their Apprenticeships over the age of 24.

Leavers by Gender

Framework	Male	Female	Total
Roadside Assistance & Recovery (Total)	101	>	101
<i>Apprenticeship</i>	23	>	23
<i>Advanced Apprenticeship</i>	78	>	78
Vehicle Body & Paint (Total)	1,162	22	1,184
<i>Apprenticeship</i>	645	11	656
<i>Advanced Apprenticeship</i>	517	5	522
Vehicle Fitting (Total)	700	18	718
<i>Apprenticeship</i>	654	16	670
<i>Advanced Apprenticeship</i>	46	>	46
Vehicle Maintenance & Repair (Total)	8,106	136	8,242
<i>Apprenticeship</i>	5,013	93	5,106
<i>Advanced Apprenticeship</i>	3,093	43	3,136
Vehicle Parts (Total)	540	35	575
<i>Apprenticeship</i>	387	20	407
<i>Advanced Apprenticeship</i>	153	14	167
Vehicle Sales (Total)	139	25	164
<i>Apprenticeship</i>	131	25	156
<i>Advanced Apprenticeship</i>	8	0	8
All Frameworks	10,748	239	10,987
<i>Apprenticeship</i>	6,853	170	7,023
<i>Advanced Apprenticeship</i>	3,895	69	3,964

Table 20: Apprenticeship leavers by learner's gender, by framework and by level

26

Automotive Apprenticeships, as well as the industry itself has been dominated by a primarily male workforce, and although numerous opportunities exist for female employees, it is still perceived as an industry for men. This is reflected in the statistics shown above, indicating a very high percentage of learners being male, with a very small number being female. In fact, there has been a decline in the proportion of women taking an Automotive Apprenticeship in comparison to 2010/11 (down to 2.2% from 2.5%).

Apprenticeship Certification Requests against Leaver Figures

Framework	Number of leavers	Number of confirmed certifications	% Claimed
Roadside Assistance & Recovery (Total)	104	54	52%
Apprenticeship	24	22	92%
Advanced Apprenticeship	80	32	40%
Vehicle Body & Paint (Total)	1,184	757	64%
Apprenticeship	660	388	59%
Advanced Apprenticeship	524	369	70%
Vehicle Fitting (Total)	718	391	54%
Apprenticeship	670	374	56%
Advanced Apprenticeship	48	17	35%
Vehicle Maintenance & Repair (Total)	8,242	5,387	65%
Apprenticeship	5,106	2,810	55%
Advanced Apprenticeship	3,136	2,577	82%
Vehicle Parts (Total)	575	346	60%
Apprenticeship	407	229	56%
Advanced Apprenticeship	168	117	70%
Vehicle Sales (Total)	164	103	63%
Apprenticeship	156	99	63%
Advanced Apprenticeship	8	4	50%
All Frameworks	10,987	7,038	64%
Apprenticeship	7,023	3,922	56%
Advanced Apprenticeship	3,964	3,116	79%

27

Table 21: Apprenticeship Certification claims of the IMI by Framework and by Level against Leavers

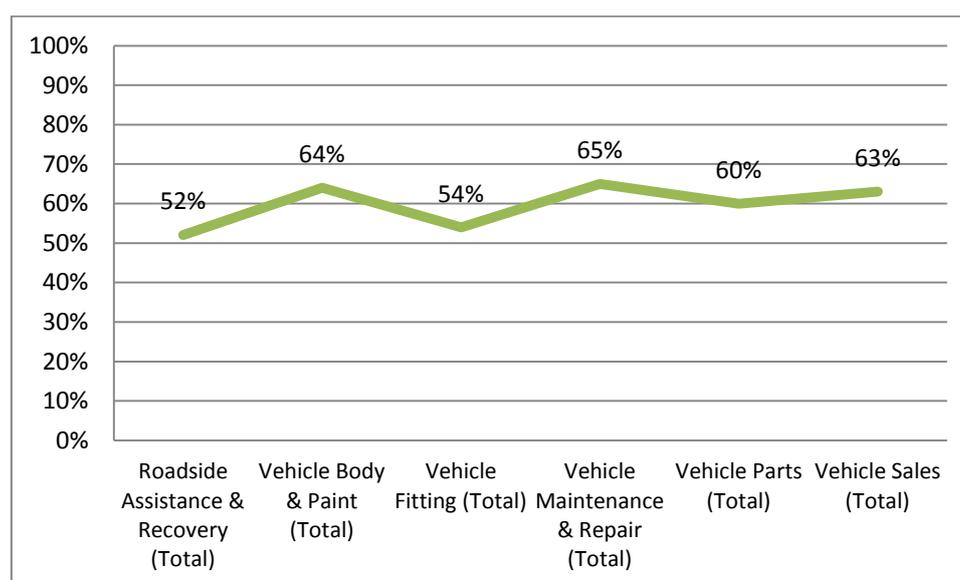


Figure 7: Graphical representation of Apprenticeship Certification claims of the IMI by Framework and by Level against Leavers

There have been difficulties in the past with ensuring all learners that completed an Apprenticeship framework in the Automotive Retail sector, and as a result, it is sometimes difficult to calculate the exact number of learners on an Apprenticeship programme at any one time, partly down to the nature of Apprenticeships, but also that not all go on to claim Apprenticeship certificates. On average, less than two thirds (64%) of leavers have their Apprenticeship claimed for them and some will never have them claimed.

Apprenticeship Completions

Completions by Framework

Framework	2010-11	2011-12	Change on 2010-11	% change on 2010-11
Roadside Assistance & Recovery (Total)	50	60	10	20%
Vehicle Body & Paint (Total)	920	840	-80	-8.7%
Vehicle Fitting (Total)	470	450	-20	-4.3%
Vehicle Maintenance & Repair (Total)	6,430	5,590	-840	-13.1%
Vehicle Parts (Total)	340	410	70	20.6%
Vehicle Sales (Total)	80	100	20	25%
All Frameworks	8,290	7,450	-840	-10.1%

Table 22: Apprenticeship completions by Framework

With the majority of the framework options listed above, there were fairly minor alterations to the overall number of Apprenticeships being achieved compared to the previous year. However, what should be noted is that proportionately, some of these represent a large percentage of completions, such as a 25% growth in Vehicle Sales completions, or a 20.6% growth in Vehicle Parts completions. Numerically, the most evident change can be seen in the completions for Vehicle Maintenance and Repair programmes, which saw a reduction in completions of 840 compared to 2010/11 figures, showing that either there is a lack of achievement/high drop-off rate for apprentices on that specific programme, or that the programme has become less popular with apprentices. Overall, the number of learners completing apprenticeships reduced by 840, or 10.1% from 2010/11.

Completions by Gender

Framework	Male	Female	Total
Roadside Assistance & Recovery (Total)	60	-	60
<i>Apprenticeship</i>	20	-	20
<i>Advanced Apprenticeship</i>	40	-	40
Vehicle Body & Paint (Total)	830	10	840
<i>Apprenticeship</i>	370	10	380
<i>Advanced Apprenticeship</i>	460	10	460
Vehicle Fitting (Total)	440	10	450
<i>Apprenticeship</i>	410	10	420
<i>Advanced Apprenticeship</i>	30	-	30
Vehicle Maintenance & Repair (Total)	5,510	80	5,590
<i>Apprenticeship</i>	3,010	50	3,070
<i>Advanced Apprenticeship</i>	2,490	30	2,520
Vehicle Parts (Total)	390	20	410
<i>Apprenticeship</i>	260	10	270
<i>Advanced Apprenticeship</i>	130	10	140
Vehicle Sales (Total)	90	10	100
<i>Apprenticeship</i>	90	10	100
<i>Advanced Apprenticeship</i>	-	-	-
All Frameworks	7,360	130	7,450
<i>Apprenticeship</i>	4,160	90	4,250
<i>Advanced Apprenticeship</i>	3,150	50	3,200

Table 23: Apprenticeship completions by Gender and by Framework

30

As is fairly typical given the content of the Apprenticeship programmes available, the large majority of Apprenticeship completions were attained by male students. Female students only made up a total of 1.7% of completions, with the remaining 98.3% assigned to male completions. The framework with the highest numerical total of completions for female learners was for Vehicle Maintenance and Repair, although this framework has the highest number of learners overall. The highest overall percentage of female learners on a specific framework came from Vehicle Sales, with 11.1% of completions being female.

Completions by Age

Framework	16-18	19-24	25+	All
Roadside Assistance & Recovery (Total)	10	30	30	60
<i>Apprenticeship</i>	10	10	10	20
<i>Advanced Apprenticeship</i>	-	20	20	40
Vehicle Body & Paint (Total)	380	310	150	840
<i>Apprenticeship</i>	280	90	10	380
<i>Advanced Apprenticeship</i>	100	220	150	460
Vehicle Fitting (Total)	360	60	30	450
<i>Apprenticeship</i>	350	50	10	420
<i>Advanced Apprenticeship</i>	-	10	20	30
Vehicle Maintenance & Repair (Total)	3,410	2,000	170	5,590
<i>Apprenticeship</i>	2,460	550	60	3,070
<i>Advanced Apprenticeship</i>	960	1,450	110	2,520
Vehicle Parts (Total)	180	180	50	410
<i>Apprenticeship</i>	150	90	30	270
<i>Advanced Apprenticeship</i>	30	90	20	140
Vehicle Sales (Total)	10	50	50	100
<i>Apprenticeship</i>	10	50	50	100
<i>Advanced Apprenticeship</i>	-	-	-	-
All Frameworks	4,350	2,630	480	7,450
<i>Apprenticeship</i>	3,260	840	170	4,250
<i>Advanced Apprenticeship</i>	1,090	1,790	320	3,200

Table 24: Apprenticeship completions by Age and by Framework

There has been enhanced investment recently into the 24+ Learning Loans, to encourage more senior learners into achieving Apprenticeship level skills, and the above table shows that Automotive Retail Apprenticeships currently have 6.4% of their completions by those over the age of 25. Although outweighed by the number of completions by those between 16-24, this shows that having success later in life in an Apprenticeship is something that has been adopted for the sector.

Completions by Additional Learning Support

Framework	Additional Learning Support	No Additional Learning Support	Total	% of Total needing Additional Learning Support
Roadside Assistance & Recovery (Total)	0	60	60	0%
<i>Apprenticeship</i>	0	20	20	0%
<i>Advanced Apprenticeship</i>	0	40	40	0%
Vehicle Body & Paint (Total)	20	820	840	2.4%
<i>Apprenticeship</i>	10	360	370	2.7%
<i>Advanced Apprenticeship</i>	10	460	470	2.1%
Vehicle Fitting (Total)	60	390	450	13.3%
<i>Apprenticeship</i>	60	360	420	14.3%
<i>Advanced Apprenticeship</i>	0	30	30	0%
Vehicle Maintenance & Repair (Total)	220	5,360	5,590	3.9%
<i>Apprenticeship</i>	170	2,890	3,060	5.6%
<i>Advanced Apprenticeship</i>	50	2,470	2,520	2.0%
Vehicle Parts (Total)	10	400	410	2.4%
<i>Apprenticeship</i>	10	260	270	3.7%
<i>Advanced Apprenticeship</i>	0	140	140	0%
Vehicle Sales (Total)	-	100	100	-
<i>Apprenticeship</i>	-	100	100	-
<i>Advanced Apprenticeship</i>	0	-	-	-
All Frameworks	310	7,140	7,450	4.2%
<i>Apprenticeship</i>	250	3,990	4,240	5.9%
<i>Advanced Apprenticeship</i>	60	3,140	3,200	1.9%

Table 25: Apprenticeship completions by Additional learning Support and by Framework

The above table displays a small number of apprentices on Automotive Retail Apprenticeships with the need for Additional Learning Support (ALS). At one end of the scale, the Roadside Assistance & Recovery Framework showed indications that none of the students completing that programme in 2011/12 had any need for ALS (although it is likely this is down to the relatively small population size completing such an Apprenticeship). Conversely, by far the highest occurrence of students in need of ALS was shown for those undertaking a Vehicle Fitting Apprenticeship, with an average rate of 13.3% showing need for ALS. Overall, the average rate of students in need of ALS was 4.2% of learners across all frameworks and levels.

Completions by Provider Region

Region	Achievements	% of total completions
North East	510	6.8%
North West	1,220	16.4%
Yorkshire and the Humber	920	12.3%
East Midlands	830	11.1%
West Midlands	710	9.5%
East of England	720	9.7%
London	500	6.7%
South East	990	13.3%
South West	990	13.3%
England Total	7,390	99.2%
Other Total	60	0.8%
Grand Total	7,450	100%

Table 26: Apprenticeship completions by Region of Provider

The statistics shown in the table above are fairly reflective of the proportions of those starting Apprenticeships in 2011/12. The smallest figures are shown in the North East and, given its fairly restricted geographical coverage, this is expected. The highest rate of completions for a region of England came from providers in the North West, with 16.4% of all Automotive Retail Apprenticeships being completed within this region.

This would suggest that Automotive Retail Apprenticeships are spread disproportionately, and show variation in concentration of completions by region. In the next table, comparisons will be drawn between relative population sizes of regions and Apprenticeship completions for said region.

33

Completion concentrations by Provider Region³

Region	Achievements	Total Population Size (thousands)	% of Regional Population Completing
North East	510	2,596.4	0.01964
North West	1,220	7,056.0	0.01729
Yorkshire and the Humber	920	5,288.2	0.01739
East Midlands	830	4,537.4	0.01829
West Midlands	710	5,608.7	0.01265
East of England	720	5,862.4	0.01228
London	500	8,204.4	0.00609
South East	990	8,652.8	0.01144
South West	990	5,300.8	0.01867
England Total	7,390	53,107.2	0.01391

Table 27: Apprenticeship completion concentrations by Region of Provider against population size

The table above paints a very different picture to the data shown previously. Although the North East shows the lowest number of completions overall, the data above clearly indicates that, proportionately, the highest occurrence of achievements occurs in the North East, followed by the South West and the East Midlands. Although the population percentage figures clearly show a very small proportion of completers given the relative population densities, it is important to show these

³ Population Size Data taken from 'Region and Country Profiles – Population and Migration', ONS.gov.uk, March 2013

concentrations to aid mapping of likely uptake of Apprenticeship programmes for Automotive Retail related qualifications.

Completions by Learner Region

Region	Achievements	% of total completions	Change on Provider Region
North East	520	6.8%	0%
North West	1,220	16.4%	0%
Yorkshire and the Humber	980	13.2%	+0.9%
East Midlands	640	8.6%	-2.5%
West Midlands	730	9.8%	+0.3%
East of England	730	9.8%	+0.1%
London	550	7.4%	-0.7%
South East	1,060	14.2%	+0.9%
South West	960	12.9%	-0.4%
England Total	7,370	98.9%	-0.3%
Other Total	80	1.1%	+0.3%
Grand Total	7,450	100%	n/a

Table 28: Apprenticeship completions by Learner Region, including comparison to Provider Region

As shown above, the levels of cross-regional migration are fairly low in comparison to the total number of completions, but it is worth highlighting a couple of points; firstly, the highest rate of migration for Automotive Retail Apprenticeships is clearly for students migrating into the East Midlands from alternate regions, which would suggest the possibility that provision of this type of Apprenticeships is high in this area. Secondly, the region showing the greatest emigration of learners was shared between Yorkshire and the Humber and the South East, both with 0.9% more learners living in these regions in comparison to achievements being made in these regions. It is worth noting these figures, as it assists in showing the areas least likely to be able to provide Automotive Retail Apprenticeships.

Completions by Individual Provider Frequency

Provider	Completions	% of Total Completions
Skillnet Limited	570	7.7%
Retail Motor Industry Training Limited	510	6.8%
Babcock Training Limited	500	6.7%
System Group Limited	250	3.4%
Mercedes-Benz UK Limited	190	2.6%
Citroen U.K. Limited	150	2.0%
Paragon Education & Skills Limited	140	1.9%
Training and Manpower Limited	140	1.9%
S & B Automotive Academy Limited	130	1.7%
Kwik-Fit (GB) Limited	120	1.6%
Stephenson College	120	1.6%
Bishop Auckland College	120	1.6%
City of Bristol College	110	1.5%
Outsource Vocational Learning Limited	110	1.5%
VT Flagship Limited	100	1.3%
Doncaster Rotherham and District Motor Trades Group Training Association Limited	100	1.3%
Raytheon Systems Limited	100	1.3%
Valley Forge (UK) Limited	100	1.3%
Toyota(G.B.) PLC	100	1.3%
Honda Motor Europe Limited	90	1.2%

Table 29: Apprenticeship completions by 20 most frequent providers

35

With regards to Automotive Retail Apprenticeship completions for 2011/12, the 'top 20' providers remain fairly similar to those recording the highest number of starts for 2011/12, albeit with the highest college slightly lower on the list (11th for completions as opposed to 7th for starts). In terms of the total proportion of completions indicated by the 20 providers shown above, an even greater percentage of completions are represented when compared to starts (50.2% of completions are shown above). Like with starts, it is interesting to see that over half of the completions for relevant Apprenticeships are completed by the 20 providers shown above, whilst over a third (36.3%) are completed within the top 10 providers.

Apprenticeship Certification Requests against Completion Figures

Framework	Number of Completions	Number of confirmed certifications	% Claimed
Roadside Assistance & Recovery (Total)	60	54	90%
<i>Apprenticeship</i>	20	22	*110%
<i>Advanced Apprenticeship</i>	40	32	80%
Vehicle Body & Paint (Total)	840	757	90%
<i>Apprenticeship</i>	380	388	*102%
<i>Advanced Apprenticeship</i>	460	369	80%
Vehicle Fitting (Total)	450	391	87%
<i>Apprenticeship</i>	420	374	89%
<i>Advanced Apprenticeship</i>	30	17	57%
Vehicle Maintenance & Repair (Total)	5,590	5,387	96%
<i>Apprenticeship</i>	3,070	2,810	92%
<i>Advanced Apprenticeship</i>	2,520	2,577	*102%
Vehicle Parts (Total)	410	346	84%
<i>Apprenticeship</i>	270	229	85%
<i>Advanced Apprenticeship</i>	140	117	84%
Vehicle Sales (Total)	100	103	*103%
<i>Apprenticeship</i>	100	99	99%
<i>Advanced Apprenticeship</i>	-	4	-%
All Frameworks	7,450	7,038	94%
<i>Apprenticeship</i>	4,250	3,922	93%
<i>Advanced Apprenticeship</i>	3,200	3,116	97%

Table 30: Apprenticeship Certification claims of the IMI by Framework and by Level against Completions - * indicates a total higher than 100% registered

When considering the number of completions (as opposed to leavers, see foreword for definition) against the number of certification claims, the disparity between the two datasets is greatly reduced. Although this shows a positive trend, and would suggest that a higher percentage of Apprenticeship claims are being made (in comparison to leavers), it also highlights the difficulty with attaining a complete view of the number of apprentices without certificates. A number of the categories above show a claim rate greater than 100%, which isn't possible; this may be a result of a group of late claims for certifications, ones that should have been made in the previous academic year, but have not been claimed until now. 412 learners completed their Apprenticeship programme in 2011/12, but did not have their final certificate claimed for.

Automotive Related Qualification Completions⁴

Framework	ABC Awards VCQ	City & Guilds VCQ	City & Guilds VRQ	IMI Awards VCQ	IMI Awards VRQ	Pearson BTEC
Roadside Assistance and Recovery (Total)	0	57	63	0	0	0
<i>Apprenticeship</i>	0	13	12	0	0	0
<i>Advanced Apprenticeship</i>	0	44	51	0	0	0
Vehicle Body & Paint (Total)	0	243	318	872	1938	0
<i>Apprenticeship</i>	0	116	166	408	1,212	0
<i>Advanced Apprenticeship</i>	0	127	152	464	726	0
Vehicle Fitting (Total)	0	282	356	318	1193	0
<i>Apprenticeship</i>	0	265	341	230	1164	0
<i>Advanced Apprenticeship</i>	0	17	15	88	29	0
Vehicle Maintenance & Repair (Total)	7	2546	4728	5319	10953	2188
<i>Apprenticeship</i>	7	1384	3141	2806	7306	1298
<i>Advanced Apprenticeship</i>	0	1162	1587	2513	3647	890
Vehicle Parts (Total)	0	157	115	337	339	0
<i>Apprenticeship</i>	0	110	75	219	225	0
<i>Advanced Apprenticeship</i>	0	47	40	118	114	0
Vehicle Sales (Total)	0	0	0	129	66	0
<i>Apprenticeship</i>	0	0	0	120	65	0
<i>Advanced Apprenticeship</i>	0	0	0	9	1	0
All Frameworks	7	3285	5580	6975	14489	2188
<i>Apprenticeship</i>	7	1888	3735	3783	9972	1298
<i>Advanced Apprenticeship</i>	0	1397	1845	3192	4517	890

37

Table 31: Automotive related Qualifications completed in 2011/12 by Qualification type, by Awarding Body, by Framework and by Level

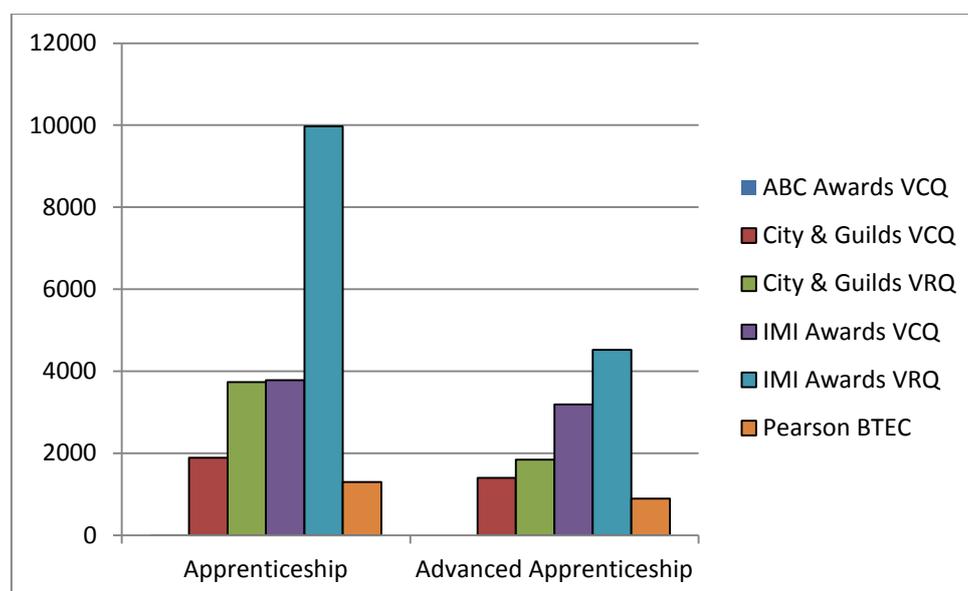


Figure 8: Graphical representation of Qualification Completions by Qualification type, by Awarding Body, by Framework and by Level

⁴ Source: OfQual, available at <http://ofqual.gov.uk/standards/statistics/raw-data/>

As shown above, for both VRQs and VCQs, IMIAL have the majority share of the market, followed by City & Guilds and Pearson, with ABC Awards qualifications making up the smallest share of the market of all the Awarding bodies. The qualification statistics haven been taken directly from OfQual, and apply to qualifications that were valid to compliment an Apprenticeship completion. However, this is not an indication that they were used to claim an Apprenticeship.

The Apprenticeship Benchmark 2011/12 has been devised to cover all areas of Automotive Retail Apprenticeships, to further the understanding of who does them, where they are undertaken and the future state of the sector coming through their Apprenticeship courses.

This Benchmark has been constructed utilising a variety of sources, with the primary source being the Skills Funding Agency. If you have any questions on the document, please visit the Skills Development team.

