



Autotech
ACADEMY

Part of Autotech Group

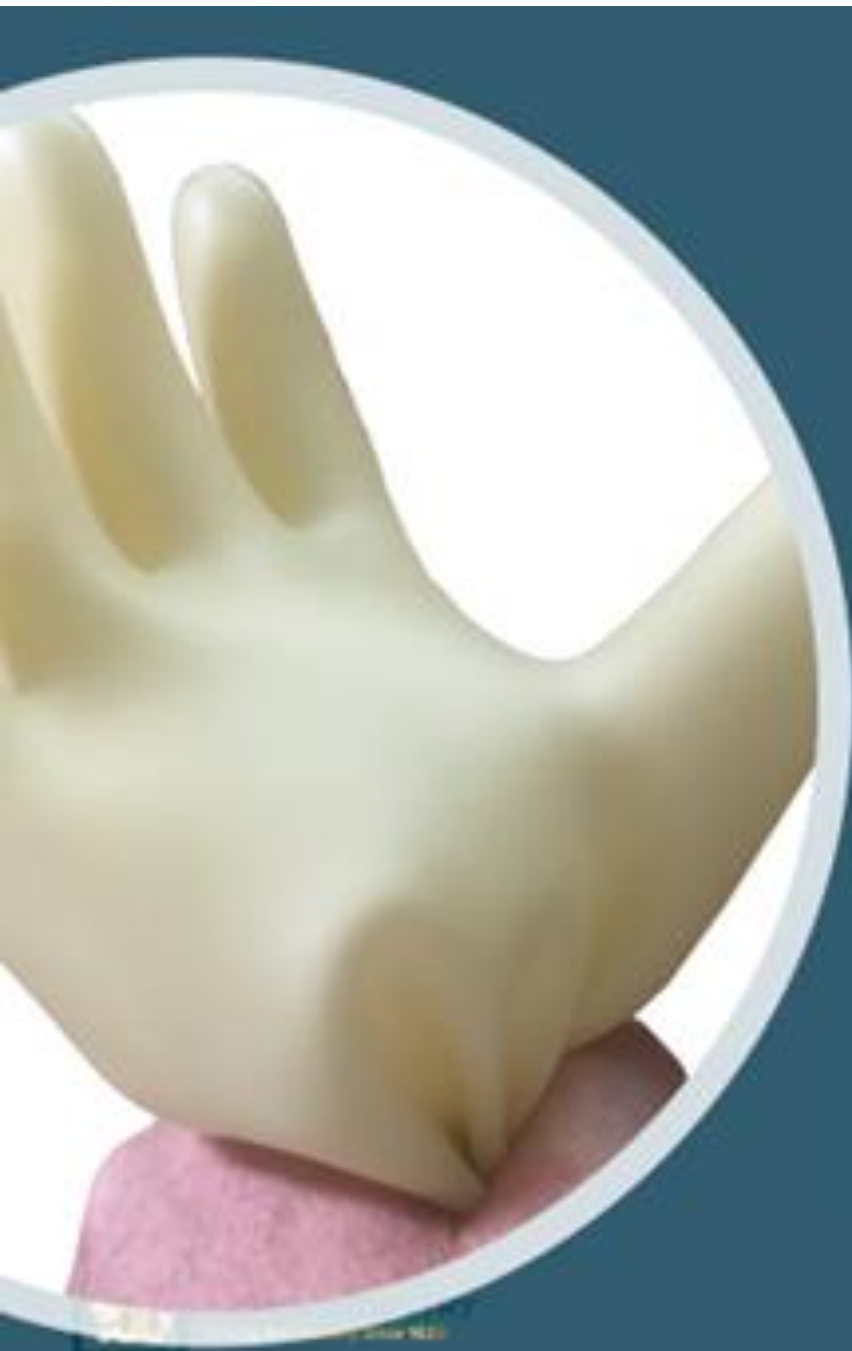
Introducing your panel today



Gavin White, CEO
Autotech Group



Steve Nash, CEO
The Institute of the Motor Industry



200V?, 400V?, 600V? 800V? 1000V+?

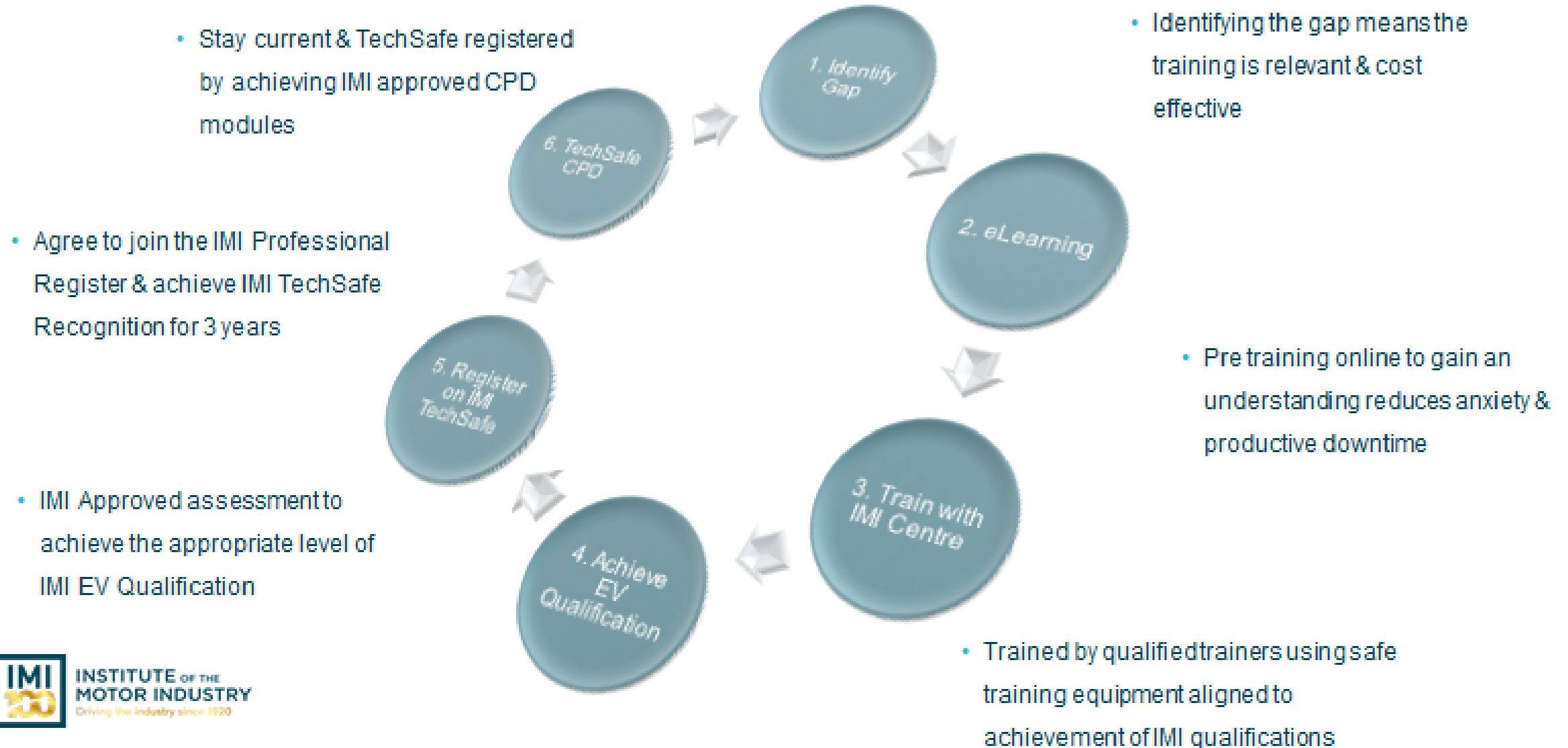
Legal requirements!

No legal minimum
standard of knowledge
needed for an individual
to operate a motor
vehicle garage

No specific legislation
exists to protect
technicians when
working on high voltage

Or does it?
Electricity at Work Regs,

The Journey to IMI TechSafe™ Electric Vehicle Recognition





Introducing Autotech Academy

Helping colleges find jobs for automotive students.



- Autotech Academy is a division of Autotech Recruit, formed in 2010. Since then, we have filled a gap in the automotive aftermarket for temporary resources
- The company now operates the largest network of temporary vehicle technicians and MOT testers in the UK
- We have educated the industry on the advantages and financial benefits of using contractors – something which had not been done before
- We continue to create innovative recruitment and training solutions to overcome challenges within the automotive industry brought on by the skills shortage



**WE WORK WITH 80% OF
MOTOR TRADER'S TOP 200
DEALERS ALONG WITH
OEMS, FAST FIT &
INDEPENDENT
COMPANIES.**



OUR VISION

- We want to become a conduit between Level 2-3 qualified college students and the automotive industry
- The automotive industry needs a sustainable pipeline of talent
- We want to provide a solution for college leavers who struggle to secure a role within the industry after qualifying

- We will offer an initiative which will fill the skills funnel for the automotive industry through 3-12 month paid internships
- Bring Electric Vehicle & ADAS training to the forefront and equip young technicians with the skills for the future
- We will provide a resource solution designed to complement apprenticeship programmes, not replace them
- We will form relationships with organisations to help the young intern and address diversity issues



**Paid internships
are a great way for
young people to
gain industry
experience and a
full-time role.**

INDUSTRY SUPPORT

Trade Associations Partners:



Affiliation Partners:



Technical Partners:





- **Zero cost to colleges;** the industry provides the funding via paid internships
- Improved **student retention;** students have the opportunity of a paid role within the automotive industry, but only if they **complete their qualification**
- Better **destination data;** college students have a defined destination on completion of their course
- Contribution to **learner enrichment** with Mock Interviews and Employment Webinars to support Employment Webinars to support progression into work
- Courses are **easier to market** and become a **more attractive option** with the potential of a

WORKING IN PARTNERSHIP

- Increased **student engagement**; completion of the course is linked to increased employment opportunities
- Student learning is **enriched** by ongoing training during paid internship
- **Conditional** employment offers ensure students complete their Level 2-3 qualifications
- **Compliments** apprenticeships as students don't repeat learning and instead apply their skills in the **workplace**
- Secures **more funding** for the department



ZERO
COST
FOR
COLLEGES



- Colleges **sign up**
- All parties **complete NDA** to protect data and IP
- Colleges provide logos for our website
- Academy provide college with a **marketing support pack** to promote the initiative and opportunities within the department
- College and Academy work together to **identify suitable learners**
- We provide a link to our **jobs portal** for learners and colleges to use
- Colleges notified when a **job in their postcode** becomes available
- **Learners apply for the role**
- Academy works with the learners to **prepare for interview**

SIMPLE PROCESS

BENEFITS FOR EMPLOYERS

- A fully qualified, brand-loyal, and appropriately trained workshop staff member within just six months
- 'TRY BEFORE THEY BUY': employers will have up to 6 months to decide whether you want to employ the intern as a permanent employee
- 'GROW THEIR OWN': the intern will be immersed within the brand culture of the business
- Employers are be able to choose the training content for their paid intern



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ANY
QUESTIONS?



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