

ERR Achievement Declaration Form

SASW Framework Requirements

The Apprentice has achieved and demonstrated the standards of attainment, as set out within their framework, for the Employee Rights and Responsibilities (ERR) 9 national outcomes, as listed below:

1. knows and understands the range of employer and employee statutory rights and responsibilities under Employment Law. This should cover the apprentice's rights and responsibilities under the Employment Rights Act 1996, Equality Act 2010 and Health & Safety legislation, together with the responsibilities and duties of employers
2. knows and understands the procedures and documentation in their organisation which recognise and protect their relationship with their employer. Health & Safety and Equality & Diversity training must be an integral part of the apprentice's learning programme
3. knows and understands the range of sources of information and advice available to them on their employment rights and responsibilities. Details of Access to Work and Additional Learning Support must be included in the programme
4. understands the role played by their occupation within their organisation and industry
5. has an informed view of the types of career pathways that are open to them
6. knows the types of representative bodies and understands their relevance to their skill, trade or occupation, and their main roles and responsibilities
7. knows where and how to get information and advice on their industry, occupation, training and career
8. can describe and work within their organisation's principles of conduct and codes of practice
9. recognises and can form a view on issues of public concern that affect their organisation and industry.

Signed Declaration

To be completed by the Apprentice:

**Must be completed by the Apprentice*

Name (BLOCK CAPITALS)		Signature *	Date of Signing *
Forenames:			
Surname:			

To be completed by the Employer:

**Must be completed by the Employer*

Name (BLOCK CAPITALS)		Signature*	Date of Signing*
Forenames:			
Surname:			

To be completed by the Provider:

**Must be completed by a representative of the provider*

Name (BLOCK CAPITALS)		Signature *	Date of Signing*
Forenames:			
Surname:			

ORGANISATION NAME:

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ERR Achievement Declaration Form

Pre-SASW Framework Requirements

The Apprentice has demonstrated a knowledge and understanding of the following in line with their framework requirements:

1. employers and employees have a range of statutory rights and responsibilities under Employment Law and that employment can be affected by other legislation as well
2. procedures and documentation in their organisation which recognise and protect their relationship with their employer/ learning provider and ensures their health and safety in the workplace
3. there is a range of sources of information and advice available to them on their employment rights and responsibilities
4. the role played by their occupation within their organisation and sector
5. the types of career pathways open to them and where to get information and advice on the early years sector, occupation, training and career opportunities
6. the types of representative bodies relevant to the early years sector and their organisation and understands their main roles and responsibilities
7. how to work within their organisations principles and codes of practice
8. issues of public concern that affect the organisation they work for and the sector as a whole.

Signed Declaration

To be completed by the Apprentice:

****Must be completed by the Apprentice***

Name (BLOCK CAPITALS)		Signature *	Date of Signing *
Forenames:			
Surname:			

To be completed by the Employer:

****Must be completed by the Employer***

Name (BLOCK CAPITALS)		Signature*	Date of Signing*
Forenames:			
Surname:			

To be completed by the Provider:

****Must be completed by a representative of the provider***

Name (BLOCK CAPITALS)		Signature *	Date of Signing*
Forenames:			
Surname:			

ORGANISATION NAME:

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