



PREVENT AGENDA POLICY

Issue Number	Effective Date	Amendments	Reason for Amendments
2	25 Nov 19	Rebranding of the header, footer and font	Companywide rebranding on all IMI material.

INTRODUCTION

The purpose of this policy is to set out the obligations of all employees, volunteers or those working on behalf of the IMI (e.g. consultants) whose work brings them in to contact with children, young people or vulnerable adults in line with the Prevent Agenda scheme.

This policy needs to be read in conjunction with the following policies:

- Code of Conduct
- Equality and Diversity
- Complaints
- Whistle Blowing
- Confidentiality
- Discipline and Grievance
- Data Protection
- Safeguarding Policy

DEFINITIONS

Section 26 of the Counter-Terrorism and Security Act 2015 (the Act) places a duty on certain bodies (“specified authorities” listed in Schedule 6 to the Act), in the exercise of their functions, to have “due regard to the need to prevent people from being drawn into terrorism”.

As an End Point Assessment organisation the IMI has a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to perform in a way that protects them.

PRINCIPLES

- All IMI EPA Assessors are issued with a copy of the IMI Safeguarding Policy and advised to read the additional policies listed in this document.
- All IMI EPA Assessors will be expected to complete Prevent Training, the IMI suggest that the government training is undertaken and the certificate downloaded this will then be kept on the assessors record: <https://www.elearning.prevent.homeoffice.gov.uk/>
- All IMI EPA Assessors and associated IMI staff will be asked to provide or take part in a DBS check.
- Employers and Training providers will be expected to have a prevent policy in place and all apprentices should be made aware of this.

REPORTING A POTENTIAL ISSUE

If you have a reason to believe that this policy has been contravened you must report this to your line manager or department head.



If you are attending an IMI Event and you have reason to believe that this policy has been contravened, you must report this to your line manager, department head or the Designated Safeguarding Officer.

ROLE		NAME	
IMI Designated Safeguarding Officer (DSO)		Mark Armitage	
IMI Deputy Designated Safeguarding Officer (DDSO)		Tony Lawson	
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RECORDING SENSITIVE INFORMATION

IMI is committed to maintaining confidentiality wherever possible and information collected in line with the policy being contravened should be shared only with those who need to know.

All allegations/concerns should be recorded centrally in-line with the IMI Complaints procedure. The information should be factual and not based on opinions. The information that is recorded will be kept securely with restricted access and will comply with Data Protection Regulations.