



INSTITUTE  
OF THE MOTOR  
INDUSTRY

## IMI MEMBERSHIP

# RECOGNISING PROFESSIONALISM IN THE MOTOR INDUSTRY

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*By becoming an IMI member, you demonstrate your professionalism, competency and gain professional recognition that will help you stand out*



# IMI MEMBERSHIP

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*IMI is the professional association for individuals working in the motor industry – an exciting and dynamic sector offering a wide range of rewarding careers. It's also the authoritative voice of the sector, in an industry worth £150bn for the UK, employing over 500,000 people*

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Membership is for all job roles and levels within the industry, technical and non-technical



## IMI MEMBERSHIP

By becoming an IMI member, you demonstrate your professionalism and commitment to ethical working, and gain professional recognition that will help you stand out, improving your career opportunities within the retail automotive industry.

You can demonstrate your professional status with letters after your name and have access to products and support services designed to develop you and your career.

### DRIVING UP STANDARDS WITH THE IMI PROFESSIONAL REGISTER

Whether they're buying a car, hiring a vehicle or taking one in for parts, servicing or repair, customers looking for skilled, competent and trustworthy automotive professionals are able to put their trust in the individuals on the IMI Professional Register. That's because the industry-wide Register lists only those who continually update their professional knowledge, skills and working practices <sup>1</sup>.

Individuals joining the IMI at Licentiate membership level or above automatically appear on the Register. Discover more about the benefits of appearing on the IMI Professional Register, at: [www.theimi.org.uk/register](http://www.theimi.org.uk/register)

Continuing professional development (CPD) is the ongoing process of improving your professional knowledge and skills, and everyone who joins the IMI Professional Register through membership has to undertake the equivalent of approximately four days of CPD a year. IMI offers a wide range of automotive-specific CPD courses, and as a member you'll benefit from generous discounts of up to 25%. For information and course listings, visit: [www.theimi.org.uk/cpd](http://www.theimi.org.uk/cpd)

### YOUR COMMITMENT TO THE IMI, THE INDUSTRY, AND YOUR CUSTOMERS

All IMI members commit to ethical working practices by signing the IMI's Code of Conduct. You are required to accept the Code as a condition of membership. Full details are available on page 8.

<sup>1</sup>. Affiliate members are not listed on the IMI Professional Register, although upgrades are possible if you meet certain conditions. Please contact us to learn more.

## ADDITIONAL BENEFITS

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*As a member you benefit from a comprehensive range of products and support services developed to help meet your professional needs throughout your career. You also have access to free and discounted products and services from a wide range of affiliated organisations.*



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## Certificate & Membership Card

Show customers, colleagues and potential employers that you're a professional in your field – a qualified, experienced individual, committed to ethical conduct – by displaying your membership certificate and carrying your membership card.

## Post-Nominal Letters

Post-nominal letters on your business cards, marketing materials and website are good for business – a shorthand way of communicating your professionalism.

## Professional Development

As an IMI member, benefit from discounted rates of up to 25% on our industry-specific CPD courses, designed and delivered by specialist automotive training providers.

## IMI Magazine

Stay up to speed with the latest industry news and business opportunities with the help of the IMI Magazine, delivered free to your home 10x a year. (Online version for Affiliate and Overseas members.)

## Member Associations

Opportunities for additional professional development at local networking events, organised by members for members.

## Support Resource for Managers

These bite-sized chunks of learning are aimed at improving your skills in day-to-day management and teamwork. They cover more than 130 topics, including coaching, negotiation skills and risk management. (Value £200.)

## Legal Link Helpline

Claim 45 minutes of free legal advice per topic (up to £150 each) on a range of subjects, together with a 15% discount on any further consultation with Taylor & Emmet Solicitors.

## Personal Accident Insurance

Benefit from personal accident insurance, right up to the age of 80. (Valid for UK-domiciled members.)

## Halfords Trade Card

Get great discounts and fast-track access to thousands of parts. (Conditions apply.)

## SP Diagnostics

Enjoy a 10-20% discount on selected products (value £25-£150).

## AA Breakdown Cover

Save 30% on enrolment and 10% on annual renewal.

# MEMBERSHIP LEVELS

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*IMI membership is awarded on the basis of your qualifications, career history and automotive industry experience. Whatever stage you've reached in your career, and whether you're in a technical role, in management, sales, customer service or administration, you'll find a membership level to suit you.*

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There are five levels of membership, designed to offer you the expert support and development you need to succeed in your career:

## **Fellow (FIMI)**

You'll need to have achieved a Level 5 national qualification or equivalent and have five years' experience in senior management, of which at least two must be in the automotive industry, to become a Fellow; the highest level of IMI membership.

## **Member (MIMI)**

If you have a Level 4 national qualification or equivalent, and three years of relevant middle management experience, with at least two of them in the automotive industry, you can apply to become a Member.

## **Associate (AMIMI)**

Have you been awarded a Level 3 national qualification or equivalent, and worked in the automotive industry for at least three years? Join the IMI as an Associate.

## **Licentiate (LIMI)**

If you have a Level 2 national qualification or equivalent, and 12 months' experience in the automotive industry, you can become a Licentiate.

## **Affiliate (AffIMI)**

Those committed to pursuing a career in the retail automotive industry who don't yet have the experience or qualifications to join IMI as a full member, are welcome to join as an Affiliate. You'll have access to member benefits, information and training, and can upgrade to full membership status as you gain experience and qualifications.

For more information on membership, including fees for the various levels listed above, please visit:

[www.theimi.org.uk/member](http://www.theimi.org.uk/member)



# THREE SIMPLE STEPS TO APPLY

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Kick-start your professional career in the retail automotive industry now, by applying for IMI membership: it's easy as 1, 2, 3...

1. Read the IMI Code of Conduct
2. Complete an IMI Membership application form
3. Send it to the freepost address provided, enclosing copies of your certificates

Alternatively, you can apply online at:  
[www.theimi.org.uk/member](http://www.theimi.org.uk/member)

## THE IMI CODE OF CONDUCT

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*As a condition of membership, you are required to accept the IMI Code of Conduct, which commits you to ethical working practices.*

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IMI members agree to:

- Accept the Code of Conduct as a condition of membership of the Institute of the Motor Industry
- Uphold the standing of the profession and the Institute and conduct themselves in such a manner as not to bring the profession or the Institute into disrepute
- At all times be strictly professional in their approach to the public, business colleagues and all those whom they meet in their day-to-day business activities. Maintain professional competence and skills in respect of all developments and legislation applicable to this profession
- Perform their duties and observe their responsibilities to their employers, staff and the public with integrity, courtesy and consideration
- Take all reasonable steps to ensure that work undertaken by staff under their control is performed with integrity, courtesy and consideration
- Not incur personal gain through abuse of their professional position
- Work within the framework of the law at all times, particularly relating to the operation of the organisation with which they are connected
- Respect the confidentiality of any information given by customers, employers, staff and suppliers
- Not directly, indirectly or unfairly injure the reputation of another member
- Encourage staff under their control to raise their educational standards and skills through training and development (CPD). CPD is a mandatory requirement for members on the IMI Professional Register

